

Upcoming Events
Peer Coach Training-
March 20, 2014

Curriculum Review Committee-
March 31-April 1, 2014

College for Bishops Board Meeting-
April 1-2, 2014

Living Our Vows Residency-
June 23-27, 2014

Conference on Orderly Transitions-
October 27-31, 2014

College for Bishops Board Meeting-
October 28-29, 2014

Living Our Vows Residency 2015-
May 18-22, 2015 (The 2015 LOVR
has been moved to May due to General
Convention taking place in July.)

***the* COLLEGE *for* BISHOPS**
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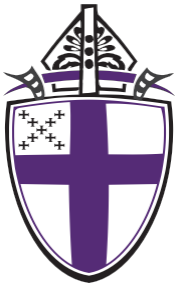
PLEDGES FROM THE HOUSE OF BISHOPS

We are grateful to those who contribute financially towards the work of the College for Bishops. Annual Giving income totaled \$103,831 in 2013. Thank you to the following active and re-signed bishops who gave or made pledge payments in 2013:

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David Alvarez, Puerto Rico
Marc Andrus, California
J. Scott Barker, Nebraska
Mark Beckwith, Newark
Barry Beisner, Northern California
Larry Benfield, Arkansas
Scott Benhase, Georgia
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Greg Brewer, Central Florida
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Edward Lee, Resigned, Western Michigan
Jeffery Lee, Chicago
Peter Lee, East Carolina
Gary R. Lillibridge, West Texas
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William Love, Albany
Jay Magness, Federal Ministries
Santosh Marray, Alabama
Dan Martins, Springfield
Jim Mathes, San Diego
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Catherine Waynick, Indianapolis
Terry White, Kentucky
Arthur Williams, Resigned, Ohio
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Robert Wright, Atlanta
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George Young, East Tennessee

To make a contribution to the College, visit www.collegeforbishops.org.



The Rt Rev'd David E. & Helen R. Richards

COLLEGE *for* BISHOPS

2013 Annual Report



BISHOP DAVID AND HOLLY RICHARDS HONORED

It is now official. Check the masthead. It is now THE RT REV'D DAVID E. AND HELEN R. RICHARDS COLLEGE FOR BISHOPS. The announcement was made at a Eucharist and Luncheon, held at St. Andrew's Episcopal Church, Palmetto Bay, Florida on December 4, 2013 by the Rt Rev'd F. Clayton Matthews, the current Bishop for The Office of Pastoral Development for the Episcopal Church and Managing Director of the College for Bishops. The College was established in 1993 and was built on several programs created by Bishop Richards when he served as the church's first Director of Pastoral Development, which was established by the House of Bishops in 1968.

At age 92, Bishop Richards is the senior living bishop in the Episcopal Church. In 1951, when he was consecrated Bishop Suffragan of the Diocese of Albany, at age 30, he was the youngest bishop in the Anglican Communion. His picture appeared on the cover of the July 29, 1951 issue of THE LIVING CHURCH.

Richards was born in 1921 in Scranton, Pennsylvania, received his college degree from Lehigh University, and his S.T.B. and S.T.D. from General Theological Seminary. He also holds an honorary doctorate from Seabury Western Seminary. He was ordained a priest in Panama in 1945 and moved to Albany, N.Y. in 1950, where he served as archdeacon and then as Bishop Suffragan. Actually, he was elected twice. Richards withdrew his name when his election was challenged by four dioceses on procedural grounds; he was elected a second time without opposition. He served the Albany diocese from 1951-1957, when he was elected Bishop of Central America.

Bishop Richards' appointment to develop the Office of Pastoral Development came in 1967. "David had been trying for years to get the House of Bishops to think in terms of help and support for clergy and bishops in times of trouble," stated his wife, Helen (Holly).

In 1968, he made a strategic decision to locate his office in Southeast Florida rather than at the Episcopal Church Center in New York, where he would have been drawn into the operation of the Episcopal Church Center and where bishops and clergy seeking his services would have been highly visible. According to his former secretary, Jackie Fernandez, "He wanted his operation to be low key, and he selected the La Palma, an old residential hotel in Coral Gables, which was about as low key as you could get."

"The naming of the College in both Helen and David's names," noted Bishop Matthews, "is recognition of the fact the Richards' ministry was a team operation." Anne Richards Rothe, their daughter, underscored her mother's role by recalling, "Some of the credit goes to my mother. Mom went down to Costa Rica not knowing the language, and with four little kids and father having to travel a lot, she was a true partner in his ministry. Dad always said that Mother was perfect, and she is! She is perfect in so many ways to so many people. Everyone who encountered her ... found a generous spirit." On Helen's 90th birthday Bishop Richards declared, "Her only fault is that she just won't act her age."

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THE MISSION OF THE COLLEGE FOR BISHOPS

To provide opportunities for education and formation that will strengthen bishops in their personal lives, as diocesan leaders in God's mission and in their vocation to God as a community of bishops in service to The Episcopal Church.

BISHOP DAVID AND HOLLY RICHARDS HONORED Continued from Page 1

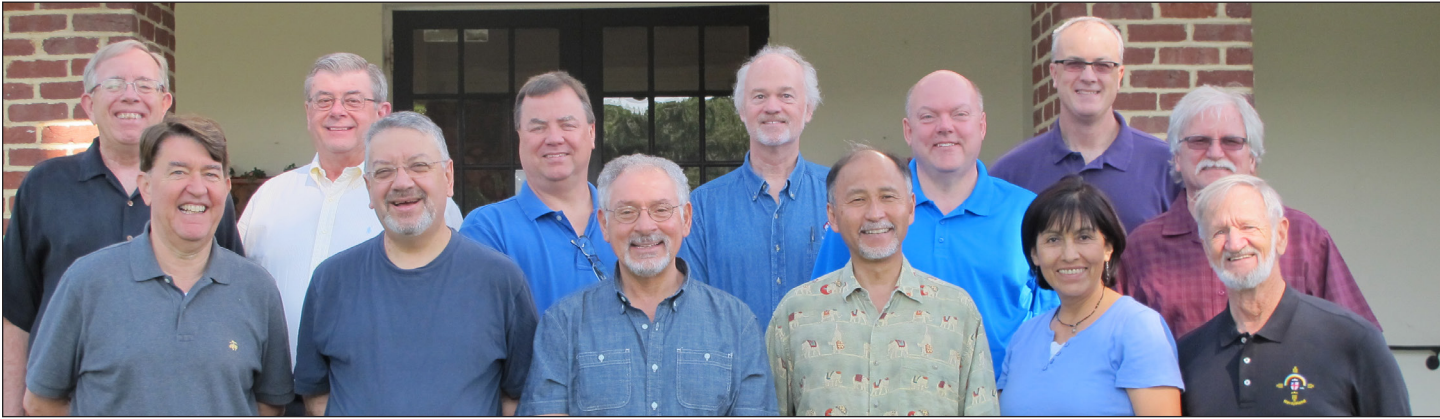
In Bishop Richard’s more than 19 years on the job, he developed support and training programs for bishops and clergy. Much of the recommended process for electing bishops still bears his fingerprints. One of his most challenging programs required spending eight summers in Nairobi, Kenya, 1980-1988, setting up a training program for African bishops. It began with a presentation Richards made to the more than 600 Anglican bishops from around the world at the 1978 Lambeth Conference. An invitation to visit Africa and to set up a program for training and supporting African bishops followed.

The College is one of his first and lasting creations. According to the Rt Rev’d Mary Gray-Reeves, elected Bishop of the Diocese of El Camino Real in 2007, and a member of the College’s Board of Directors, “The College, now in its 21st year, provides training and pastoral support for new bishops over a three-year period.”

On January 1, 1989, Bishop Richards officially retired, but continued his ministry. In association with Dr Eddy Raccoa, a psychologist, and Dabney (Bud) Parks, president of PERFORMANCE, an executive search firm, Bishop Richards operated a counseling and consulting service for dioceses, parishes, bishops and clergy. He was widely known and respected for his mid-career evaluation. His ministry to troubled clergy often involved issues relating to divorce, addiction, suicide, finances and sexual issues. This work led him to participate for many years with Fr Charles Cessaretti and psychiatrist Dr Julian Slowinsk in the Center for Sexuality and Religion, which sought to reinforce and minister to expressions of healthy human sexuality.

Among the luncheon guests singing the Richards’ praises were The Rt Rev’d Leo Frade, Bishop of Southeast Florida, and his immediate predecessor, The Rt Rev’d Calvin Schofield. Both bishops witnessed to the fact that the Richards had not only made a significant contribution to the Episcopal Church and the Anglican Communion, but had been significant resources for them and the clergy and parishes of Southeast Florida.

Original article written by Fr Robert Libby and Photograph by Andrew Libby (For more information about The Rt Rev’d David Richards, please contact the College)



LIVING OUR VOWS GRADUATES

Congratulations to the following members of the Class of 2011 who completed the three-year Living Our Vows Program in June 2013:
Front Row L-R: Bill Franklin- Western New York, Dan Martins- Springfield, Michael Vono- Rio Grande, Scott Hayashi- Utah, Griselda Delgado- Cuba, David Bailey- Navajoland
Back Row L-R: Jay Magness- Federal Ministries, Mike Milliken- Western Kansas, Marty Field- West Missouri, John Smylie- Wyoming, Terry White- Kentucky, Mark Lattime- Alaska, Rayford Ray- Northern Michigan



NEW BISHOPS AND SPOUSES/PARTNERS CONFERENCE

Left- Jay Lambert- Eau Claire, Holly Hollerith- Southern Virginia (faculty), Rob Wright- Atlanta
Right- Joy Owensby, Jake Owensby- Western Louisiana, Nick Knisely- Rhode Island and Karen Knisely



2013 COLLEGE FOR BISHOPS PROGRAM REPORT

90-Day Companion Program: assigns bishop companions to bishops-elect to assist them in the transitional period between election and consecration.
• 13 companion relationships were established in 2013

New Bishops and Spouses/Partners Conference: assists the newly-elected bishops and their spouses in forming community and examining the transitional issues all are facing as they enter a new location, new expectations and new responsibilities.
• January 2013 – 11 bishops and 11 spouses participated

Living Our Vows Residency: provides opportunities for new bishops to gather in community, to reflect on the gifts, power and authority of the episcopate, and to acquire resources to lead and serve dioceses effectively and faithfully.
• June 2013 – 33 participants (including participants from Canada, Cuba, Mexico and New Zealand)

Living Our Vows Peer Coaching: provides a three-year collegial relationship for new bishops that will support spiritual health and personal development and ultimately equip new bishops with skills for transformative leadership.
• 37 coaching relationships continued or begun in 2013

COLLEGE FOR BISHOPS PROGRAMS BY YEAR OF EPISCOPACY

Program	Post Election	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Years to Retirement
90-Day Companion Program								
New Bishops & Spouses Conf.								
Living Our Vows								
Short Courses								
Small Group Study								
HOB Continuing Education								
CREDO for Bishops								
Conf. on Orderly Transitions								



LOVR 2013 Faculty- From the left: Duncan Gray- Mississippi, Linda Nicholls- Toronto, Clay Matthews- Cfb/OPD, Barry Howe- Resigned, Neil Alexander- Sewanee Seminary, Michael Curry- North Carolina

RESEARCH STUDY

The Rt Rev’d Sean Rowe- In an effort to more clearly understand the role of bishop, this study will explore the relationship between adaptive performance and work-related psychological health. Higher levels of adaptive performance are posited to increase the ability of a person to navigate job-related complexity and improve work-related psychological health which, in this study, is operationalized as increased satisfaction in ministry and lower levels of emotional exhaustion. The study also examines whether demographic variables have any relationship to these two constructs. These variables include: age, number of years ordained, number of years ordained as bishop, number of positions served, highest ASA of church served, and types of positions in which bishops served prior to the episcopate. These variables were chosen because they often serve as a key selection criteria. The question is whether they have any relation to the above described variables. The overall goal is to lay the groundwork for future studies about the role of bishops and to begin to examine empirical data related to this office.

Marla Martin Hanley, PhD- The Next Steps in Research of Bishop/Spouse Experiences

The bishop spouse research sponsored by the College of Bishops in 2008-10 has proven to be a fertile source of insight into bishop spouse roles. Therese Sprinkle’s work was well-grounded in social science role theory, well-designed to include qualitative and quantitative measures, and firmly rooted in the participants’ own perceptions and experiences. As many groups have reflected on and discussed its findings over the last several years, the research has raised many additional unanswered questions (as all research does) and suggested the next directions for study. The cohort of bishop spouses has changed in recent years to include more male spouses, as well as additional LGBT partners and spouses. Major social changes, particularly regarding gender roles, work, divorce, and remarriage, have increasingly impacted bishop couples. The next round of research must take into account the demographic diversity of the spouse/bishop group to identify any helpful differences and trends. In addition, a shift in theoretical/theological foundations can open new research territory. How might the sociological understanding of “role” be enriched with the theological understanding of “call” for both spouses and bishops? A more relational perspective could explore how couples and families navigate an “episcopacy in the house.” A developmental focus would allow us to better understand the transitions of brand new bishops/spouses compared with the challenges, adjustments, and blessings that emerge over time. Finally, with so many questions in mind in a time of ongoing institutional change, we should consider a very different research model – more lightweight, responsive, and accessible. The first issues to address are what that research model might look like, and how the research process itself should proceed.