

UPCOMING EVENTS

College for Bishops Board Meeting-  
April 4, 2019  
October 22, 2019

Project Resource Parish Conference-  
June 25-27, 2019

Living Our Vows Residency-  
June 3-7, 2019  
June 1-5, 2020

New Bishops' and Spouses' Conference-  
February 3-7, 2020

BOARD OF DIRECTORS

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PLEDGES FROM THE HOUSE OF BISHOPS

We are grateful to those who contribute financially towards the work of the College for Bishops. Pledge income totaled \$90,272.65 in 2018. Thank you to the following active and resigned bishops who pledged or made pledge payments in 2018:

Gladstone B. Adams, III, South Carolina  
Laura Ahrens, Connecticut  
Neil Alexander, Sewanee  
David Bailey, Navajoland  
J. Scott Barker, Nebraska

Jennifer Baskerville-Burrows, Indianapolis  
John Bauerschmidt, Tennessee  
Mark Beckwick, Newark  
Barry Beisner, Northern California  
Pat Bell, Eastern Oregon  
Mellick Belshaw, Resigned  
Larry Benfield, Arkansas  
Scott Benhase, Georgia  
Charles Bennison, Resigned

Mark Bourlakas, Southwestern VA  
Thomas E. Breidenthal, Southern Ohio  
Jennifer Brooke-Davidson, West Texas  
Frank Brookhart, Montana  
Kevin Brown, Delaware  
Mariann Budde, Washington  
Joe Burnett, Resigned

William Burrill, Resigned  
Brian Cole, East Tennessee  
James Coleman, Resigned  
Andy Dietsche, New York  
Herb Donovan, Resigned  
Ian Douglas, Connecticut  
Andy Doyle, Texas

De-De Duncan Probe, Central New York  
Peter Eaton, Southeast Florida  
Tom Ely, Vermont  
Marty Field, West Missouri

Doug Fisher, Western Massachusetts  
Jeff Fisher, Texas  
Robert L. Fitzpatrick, Hawaii

Bill Franklin, Western New York  
Alan Gates, Massachusetts  
Wendell Gibbs, Jr, Michigan  
Susan Goff, Virginia

Mary Gray-Reeves, El Camino Real  
Clark Grew, Resigned  
Frank Griswold, Resigned

Daniel Gutierrez, Pennsylvania  
Michael Hanley, Oregon  
Dena A. Harrison, Texas  
Scott Hayashi, Utah

Raymond High, Fort Worth  
Rob Hirschfeld, New Hampshire  
Holly Hollerith, Southern Virginia  
Mark Hollingsworth, Ohio

Wayne Hougland, Western Michigan  
Barry Howe, Resigned  
Katharine Jefferts Schori, San Diego  
Don E. Johnson, West Tennessee  
Robert Johnson, Resigned  
Shannon Johnston, Virginia

Russell Kendrick, Central Gulf Coast  
W. Michie Klusmeyer, West Virginia  
W. Nicholas Knisely, Rhode Island  
Edward J. Konieczny, Oklahoma

Jay Lambert, Eau Claire  
Stephen Lane, Maine  
Edward Lee, Resigned  
Jeff Lee, Chicago

Ed Little, Resigned  
Bill Love, Albany  
Santosh Marray, Easton  
Dan Martins, Springfield  
J. Scott Mayer, Northwest Texas  
Jose McLoughlin, Western NC  
Charlie McNutt, Resigned  
Steven Miller, Milwaukee  
Michael P. Milliken, Western Kansas

Hector Monterroso, Texas  
James Montgomery, Resigned  
Rafael Morales, Puerto Rico  
Charles Ohl, Resigned  
Robert O'Neill, Colorado  
Todd Ousley, Office of Pastoral Dev't  
Jacob Owensby, Western Louisiana  
Henry Parsley, Resigned  
Bill Persell, Resigned  
Kenneth Price, Resigned  
Brian Prior, Minnesota

Lawrence C. Provenzano, Long Island  
Rayford Ray, Northern Michigan  
David Reed, West Texas  
Gretchen Rehberg, Spokane

David Rice, San Joaquin  
Gregory Rickel, Olympia  
Sam Rodman, North Carolina  
Sean Rowe, NW Pennsylvania  
John Said, Resigned  
Audrey Scanlan, Central Pennsylvania

Allan Scarfe, Iowa  
Calvin Schofield, Resigned  
Gordon P. Scruton, Resigned  
Brian Seage, Mississippi  
James Shand, Resigned

Prince G. Singh, Rochester  
Mark Sisk, Resigned  
Rob Skirving, East Carolina  
Kee Sloan, Alabama  
William Smalley, Resigned

Andrew Smith, Resigned  
Dabney Smith, Southwest Florida  
Kirk Smith, Arizona  
Michael Smith, North Dakota  
Wayne Smith, Missouri

John Smylie, Wyoming  
Doug Sparks, Northern Indiana  
William "Chip" Stokes, New Jersey  
George Sumner, Dallas  
Eugene Sutton, Maryland

John Tarrant, Resigned  
Morris K. Thompson, Jr, Louisiana  
Mark VanKoeving, West Virginia  
Michael Vono, Rio Grande  
Jim Waggoner, Spokane

Cate Waynick, Resigned  
Terry White, Kentucky  
Dean Wolfe, Resigned  
Stewart Wood, Resigned

Carl Wright, Armed Forces & Federal Ministries  
Robert Wright, Atlanta  
Wayne Wright, Resigned  
George Young, Resigned



The Rt Rev'd David E. and Helen R. Richards

COLLEGE for BISHOPS

2018 Annual Report

Dear Colleagues and Friends,

Engagement and transition were two themes of 2018 for the College for Bishops (CfB).

- The first half of 2018 was infused with the work of the College for Bishops in response to questions raised by the Task Force on the Episcopacy prior to General Convention. Our responses in regard to questions of our mission and ministry within the Presiding Bishop's Office for the whole Church were received by Deputies at General Convention. The end result of this work will benefit all as we move forward in the years ahead.
- We continued our collaborative work with the Episcopal Church Foundation (ECF) and the Office of Development of the Episcopal Church through the popular and substantive work of Project Resource 2.0 (PR 2.0). Our goal is to reach all Dioceses with this valuable information and accompanying support structures. In April, PR 2.0 offered a session for over 15 "under-resourced" Dioceses. It was made possible by the contributions of several Dioceses and individual Bishops.
- The Diocesan Leadership Initiative was a collaboration among CfB, ECF, and The Office of Pastoral Development made possible through a Lilly Grant to ECF. This entrepreneurial initiative for 12 Diocesan Teams was held in September 2018 at Kanuga.
- The Leadership Institute, a monthly electronic summary of the "best" being offered within the Church and society, continues to be very popular. Many Bishops are now making this material available to the clergy of their Dioceses. We encourage wide distribution of these materials.
- The collaborative research project, entitled "Fundraising Practice within Majority Christian Communities of Color," of the Vandersall Collective and CfB was initiated after the first Project Resource Session in 2015. Please see the article in this edition of our Annual Report to learn more of this work.

Our conference offerings remain strong with very positive feedback shown in the "end of conference evaluations." While the faculty has virtually remained constant, there have been some significant additions over the past year. We continue to have Bishops from around the Communion participating, including Bishops from Canada, Wales, and Scotland in the Living Our Vows Program for New Bishops.

As you read this annual report, which will contain more details of our work over this past year, think of the robust Board that remains committed to the mission of the College "to provide quality formational and educational opportunities for Bishops and others of this Church, as well as for Churches in Communion with this Church."

It was with a heart-felt sense of gratitude to all who have helped make the CfB what it is today that I tendered my letter of resignation to the Board at our meeting in October 2018. The Search for a new Director is underway, and I pledge my complete support to whomever will assume the duties as the new Managing Director.

Faithfully,

F. Clayton Matthews  
Managing Director, The College for Bishops

THE MISSION OF THE COLLEGE FOR BISHOPS

To provide opportunities for education and formation that will strengthen bishops in their personal lives, as diocesan leaders in God's mission and in their vocation to God as a community of bishops in service to the Episcopal Church.



## PROJECT RESOURCE

There have been 4 Project Resource conferences since the pilot in 2015. As of December 2018, 55 Dioceses, over half of the Dioceses in The Episcopal Church, have been trained in Project Resource.

This annual conference and collaborative effort is designed to turn a Bishop Diocesan into a team leader of resource developers—teachers, each of whom has the training and digital resources to lead any church in any situation concerning resource development of money, vision, or people—three great resources of a Church's mission. There may be reasons that mission is confined, but money need no longer be one of them. This project puts resident teachers on the ground in your Diocese so that Churches get the help they need in stewardship development.

The April 2018 conference was designed specifically for small, under-resourced Dioceses. Thanks to the support of several Bishops, The College raised over \$50,000 for these financially-challenged Dioceses to attend this conference.

In June of 2019, The College for Bishops is hosting a Project Resource Parish Conference for parishes in Dioceses that have attended a previous conference. We would love for you to join us. Please visit the website below to register and for more information.

*“We’re changing the culture of resource development in our Church to be more fruitful for God’s mission.”*

[www.project-resource.org](http://www.project-resource.org)



The Diocese of Fond du Lac plans for Project Resource “roll-out” in the Diocese following the conference.

## RESEARCH ON FUNDRAISING PRACTICED IN FAITH COMMUNITIES OF COLOR

In 2015, at Project Resource, Bishop Eugene Sutton inquired as to giving characteristics of people of color in faith communities. A faculty member heard the question and promised Bishop Sutton this data. After investigation of all denominations and national research entities, it was confirmed that this data does not exist. The faculty member, Erin Weber-Johnson, developed a team (now a nonprofit, “The Collective Foundation”) across institutions and denominations and a methodology for obtaining this information. What was unclear initially was the significant barriers to entry from traditional funding sources for this work.

The Rt Rev’d Clay Matthews, from the very beginning, was a conversation partner and an advocate for this work. He was one of the first to say that this could and should be done. He developed a plan to find advocates within the House of Bishops, which ultimately led to approximately \$100,000 in initial funding. This funding provided the catalyst for other denominations (American Baptists, United Methodists, Presbyterians, Lutherans and United Church of Christ) to provide support for this work.

On February 11-13, 2019 the first of six research gatherings took place at the Riverside Church in New York City. Other gatherings will take place in Atlanta, Minneapolis, Chicago, Camp Allen in TX, and Pasadena. The conversation was rich and deeply powerful. Participants repeatedly commented that they experienced isolation in their work and that this was the first gathering where they were able to name many vulnerable stories of their work. Information will be gathered throughout 2019 and a report made available in March 2020.

The Collective Foundation is deeply indebted to Bishop Matthews. His support, encouragement, and determination are already leaving a lasting impact on those who gather and will deeply influence those who learn from this important work. Written by: Erin Weber-Johnson



Research gathering session at the first meeting of the Collective Foundation at Riverside Church in NYC.

## 2018 COLLEGE FOR BISHOPS PROGRAM REPORT

**90-Day Companion Program:** assigns Bishop companions to Bishops-elect to assist them in the transitional period between election and consecration.

- 10 companion relationships were established in 2018

**New Bishops’ and Spouses’ Conference:** assists the newly-elected Bishops and their spouses in forming community and examining the transitional issues each is facing as he or she enters a new location, with new expectations and new responsibilities.

- 5 Bishops and 4 spouses were in attendance

**Living Our Vows Residency:** provides opportunities for new Bishops to gather in community, to reflect on the gifts, power and authority of the episcopate, and to acquire resources to lead and serve Dioceses effectively and faithfully.

- May 2018– 24 participants (including participants from Canada and Wales)

**Living Our Vows Peer Coaching:** provides a three-year collegial relationship for new Bishops that supports spiritual health and personal development to ultimately equip new Bishops with skills for transformative leadership.

- 29 coaching relationships continued or began in 2018

**Project Resource:** provides teaching, focus and resources so that a team (one Bishop, two clergy, two lay leaders, one Diocesan communications person) may return to their Diocese equipped to teach and lead locally in areas of resource development.

- April 2018- 18 bishops, 45 clergy, 40 lay participants

**The William and Sidney Sanders Conference on Orderly Transitions:** provides opportunities for couples to prepare themselves and their Dioceses for transition.

- November 2018- 9 Bishops and 7 spouses were in attendance



### LIVING OUR VOWS GRADUATES

Congratulations to the following members of the Class of 2016 who completed the three-year Living Our Vows Program in June 2018:

**Front Row L-R:** Peter Eaton- Southeast Florida, Russell Kendrick- Central Gulf Coast

**Back Row L-R:** Moises Quezada-Mota- Dominican Republic, Audrey Scanlan- Central Pennsylvania, Pat Bell- Eastern Oregon, Bruce Myers- Quebec, Mark VanKoevering- Lexington

### COLLEGE FOR BISHOPS MANAGING DIRECTOR SEARCH

The search for the new Managing Director of the College for Bishops is underway. Potential candidates have submitted their Letters of Interest and CVs. Interviews will be conducted this Spring. The start date is unknown at this point. Bishop Matthews has generously agreed to continue with the College until the new Managing Director is ready to transition into the role.

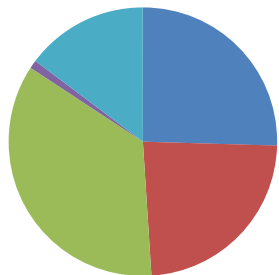
### COLLEGE FOR BISHOPS PROGRAMS BY YEAR OF EPISCOPACY

Program	Post Election	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Years to Retirement
90-Day Companion Program								
New Bishops’ & Spouses’ Conf.								
Living Our Vows								
Short Courses								
Small Group Study								
HOB Continuing Education								
CREDO for Bishops								
Conf. on Orderly Transitions								

## 2018 FINANCIALS

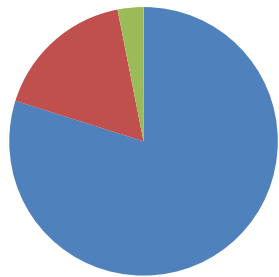
In 2018 the College for Bishops Office was responsible for day-to-day financial administration, with oversight by the Board.

### 2018 Total Income \$354,423



■ HOB Pledges \$90,273    ■ General Convention \$83,333  
■ Program Tuition \$125,011    ■ Leadership Fund \$3,500  
■ Scholarships \$52,306

### 2018 Total Expense \$380,976



■ Program Expenses \$304,290  
■ Development & Support \$64,871  
■ Fundraising \$11,815

### Obituary for The Rt Rev’d David Emrys Richards- namesake of the College for Bishops

David Emrys Richards, retired Bishop of the Episcopal Church, died peacefully at home in Coral Gables, Florida, on Tuesday, August 21, 2018, surrounded by his loving family. He was 97 years old.

Following his graduation from General Theological Seminary in 1945, he was ordained priest in Panama and subsequently consecrated as Suffragan Bishop of Albany in 1951.

In 1957, he was elected Bishop of Central America where he served until 1968. During that time, he provided leadership in the growth of a national and indigenous ministry in Central America. Upon leaving this position, Bishop Richards assumed the role of national coordinator of the House of Bishops’ Committee on Pastoral Development, which he held from 1968 until his retirement in 1988.

Bishop Richards was born in Scranton, Pennsylvania on January 24, 1921, and did his undergraduate work at Lehigh University.

He leaves his beloved wife, Helen Rice Richards, four children and their spouses, Timothy (Bessy), Mark (Carmencecilia), Andrew (Peggy), and Anne (Eugenio), and seven grandchildren, Maddock, Gwendolyn, Cait, Dan, Cassie, Galicia, and Miguel.